

Click to refresh Table	Discretionary Council Tax Policy			
	Impact	Likelihood	Duration	Comment
Equality Characteristics				
Age	Neutral	Very Likely	Short Term	
Disability	Neutral	Very Likely	Short Term	
Gender reassignment	Neutral	Very	Short Term	
Marriage and civil partnership	Neutral	Possible	Short Term	
Pregnancy and maternity	Neutral	Possible	Short Term	
Race	Neutral	Possible	Short Term	
Religion or belief	Neutral	Very Likely	Short Term	
Sex	Neutral	Very Likely	Short Term	
Sexual orientation	Neutral	Possible	Short Term	
Corporate Priorities				
Safeguarding	Neutral	Very Likely	Short Term	
Ex-service personnel	Neutral	Very Likely	Short Term	
Income	Strong Positive	Very Likely	Long Term	
Residents first	Moderate Positive	Very Likely	Long Term	The Debt Recovery policies outlining the principles we will follow collecting monies owed to the council. This provides transparency to residents and businesses and set out what they would reasonably expect to happen if they are subject to recovery action.
Place-based working	Neutral	Possible	Long Term	
Digitisation	Moderate Positive	Very Likely	Long Term	
Preventative approach	Moderate Positive	Very Likely	Long Term	It is hoped that outlining the principles of recovery will help residents and businesses to understand the impact of non-payment of monies owed to the Council and subsequently encourage payment before Enforcement action is taken.
Future Oldham Aims				
Education	Neutral	Possible	Long Term	
Work	Neutral	Very Likely	Long Term	
Transport	Neutral	Possible	Long Term	
Homes	Neutral	Very Likely	Long Term	
Healthy and safe	Neutral	Very Likely	Long Term	
Clean and green	Neutral	Very Likely	Long Term	
Community and leisure	Neutral	Very Likely	Long Term	
Pride and cohesion	Neutral	Possible	Long Term	

